



TRE
The Resource Exchange

BOARD OF DIRECTORS' MEETING MINUTES
Wednesday, August 15, 2018

MEMBERS PRESENT:

BRAD HALLOCK, Chair
SARAH BRITTAIN JACK
TONY FELTMAN – via telephone
DEENA HARTJE
DIANE LOSCHEN
RON RUBIN
JULIA SANDS de MELENDEZ
LISA WIELAND
AMY YUTZY

MEMBERS ABSENT:

JONATHAN LIEBERT, Vice Chair
CAROLYN WHARTON, Treasurer/Secretary
JUDITH LIGHT
TROY STUBBINGS

STAFF PRESENT:

ELIZABETH ALBO, Development Coordinator
COLLEEN BATCHELOR, CFS Director
CAMILLE BLAKELY, Marketing Director
LAUREN BRESLIN, TRE Research Assistant
KYLE COX, Navigation Supervisor
JEN DeFRANCO, Human Resources Director
TAMARA ENGRAM, Executive Assistant
DAVID ERVIN, CEO
SHEILA FERGUSON, Development Director
ROB FRANC, Project Manager
KIRSTI FRIAS, Human Resources Coordinator
LORI GANZ, Clinical Services Director
DON GRAY, Facilities Coordinator
NICHOLE GUERRA, TRE Research Director
TERESA KENNEDY KAMSTRA, Senior HR Business Partner
HEATHER MEIZIS, Quality Review Coordinator
SAMANTHA SATCHELL, Futures, Business Development Director

KEITH SCHUMACHER, CFO
SHELBY SHIVELY, TRE Research Coordinator
LAURA THOMAS, Case Management Director
CALLIE TOLBERT, Lead Family Support Coordinator
RACHEL TOMLIN, Futures, Operations Director
HEATHER WHITWORTH, Controller

GUESTS: LORI BELLINGHAM, El Pomar Foundation, Empty Stocking Fund
JACK GURR, El Pomar Foundation, Empty Stocking Fund
DEB MAHAN, Empty Stocking Fund

I. CALL MEETING TO ORDER

The regular meeting was called to order at 7:35 am by Chair Brad Hallock.

II. PUBLIC COMMENTS

None.

III. EMPTY STOCKING FUND (ESF) PRESENTATION

Jack Gurr provided background information on the Empty Stocking Fund and the upcoming campaign. Deb Mahan was introduced as ESF's Executive Director.

The allocation for TRE this year is 3.5%.

The ESF campaign runs November 22, 2018 – January 18, 2019. The Opening Ceremony is scheduled for November 15 at 5:30 pm at Penrose House. A full calendar of events will be shared in the near future. Board members and staff were encouraged to participate in as many events as possible.

IV. APPROVAL OF MEETING MINUTES – June 20, 2018

A MOTION WAS MADE BY DIANE LOSCHEN, SECONDED BY RON RUBIN TO APPROVE THE JUNE 20, 2018 MEETING MINUTES AS PRESENTED.

Motion unanimously approved.

V. CONSENT AGENDA

None presented.

VI. BOARD COMMITTEE REPORTS

a. Development Committee

Lisa Wieland, Development Committee Chair reported. The Board of Directors will be responsible for raising \$175,000 of this goal through personal giving, securing sponsorships, new donors, etc. Board members are encouraged to invite friends, co-workers and others to attend events, meet with David and/or Sheila and to volunteer to serve on committees. This involvement will educate more people about TRE's supports, services and needs.

Sheila Ferguson, Development Director introduced Liz Albo as our new Development Coordinator and Camille Blakely as our new Marketing Director.

Ms. Ferguson reminded Board members that personal donation commitments are due today. It is very important that TRE has 100% Board participation when we apply for grants.

b. Finance and Investment Committee

President Hallock reported. Fiscal Year 2018 numbers are not final yet and appears to be a more challenging year than anticipated. In addition to the office relocation, significant investments were made in staff, technology, and new CRM/billing software. Also changes were made to TRE's Capitalization Policy and investments into a social enterprise, Futures.

Board members were encouraged to attend a Finance and Investment Committee meeting, when possible.

c. Legislative Committee

Sarah Jack, Committee Chair reported that the committee is meeting on Monday, August 20 at 12 noon. Board members were encouraged to attend. Topics of discussion include planning of the annual Legislative Town Hall, proposed Federal Legislation that the Committee has voted to support, and Ed Bowditch, TRE Lobbyist is scheduled to present at the October Board of Directors' meeting.

d. Nominating Committee

President Hallock informed the group that Gary DeJong has resigned from the Board of Directors.

Ms. Jack, Committee Chair asked for recommendations of potential members. Areas of need include legal expertise and self-advocate.

e. Programs Committee

President Hallock reported that discussion is being held on how best to support our social enterprise, Futures.

f. Social Enterprise Committee

With the launch of Futures, the Social Enterprise Committee will support the Programs Committee.

g. Executive Committee

Chair Hallock reported that Futures' largest client, Division of Vocational Rehabilitation backed out of the working agreement with Futures due to not being able to internally agree on the length of paid support for clients. TRE is meeting with the Director at the State level to discuss this issue.

The committee has also worked on and resolved a possible conflict of interest situation.

The performance audit being conducted by the Office of State Auditors is on-going.

VII. CHIEF EXECUTIVE OFFICER'S REPORT

New Staff – New staff were welcomed to TRE.

Aspen Pointe Update – David Ervin, CEO reported that Aspen Pointe has informed Peak Vista and TRE of its decision to cease providing psychiatric staffing coverage in Developmental Disabilities Health Center (DDHC). This is mainly due to a policy shift at the state level with behavioral health services for those with Medicaid which will now be managed under the Regional Accountability Enterprise (RAE).

TRE Early Intervention Performance Review – The group was referred to the Quarterly Data Review information which shows improvements and/or continued consistent excellence in virtually every one of the measures.

Business Continuity Plan was submitted on June 30, 2018 to the Colorado Department of Health Care Policy and Financing (HCPF).

6385 Corporate Drive LLC – Work on the elevator repair has begun. We still await a decision on whether the cost will be covered by TRE's building umbrella.

Medically Underserved Population – Legislation has been introduced in the US House of Representatives that would designate people with IDD as a Medically Underserved Population. TRE has been approached by national coalitions to work in support of this bill. More to come.

VIII. NEW BUSINESS

None.

IX. OLD BUSINESS

None.

X. PUBLIC COMMENTS

None.

XI. SCHEDULE OF NEXT MEETING

The next Board of Director's meeting will be held on **Wednesday, October 17, 2018** at 7:30 am at The Resource Exchange.

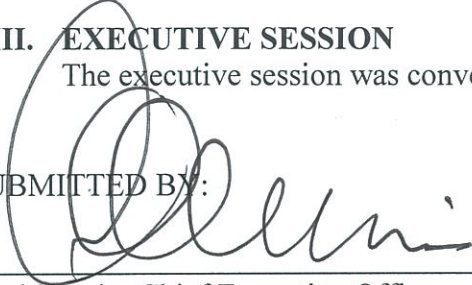
XII. ADJOURN REGULAR MEETING

The regular meeting was adjourned at 8:40 am.

XIII. EXECUTIVE SESSION

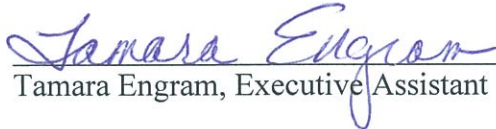
The executive session was convened at 8:50 am and adjourned at 10:25 am.

SUBMITTED BY:



David Ervin, Chief Executive Officer

RECORDED AND TRANSCRIBED BY:



Tamara Engram, Executive Assistant

APPROVED AS TO FORMAT:



Carolyn Wharton, Treasurer/Secretary