



BOARD OF DIRECTORS' MEETING MINUTES
Wednesday, January 17, 2018

MEMBERS PRESENT:

BRAD HALLOCK, Chair
JONATHAN LIEBERT, Vice Chair
CAROLYN WHARTON, Treasurer/Secretary
HEIDI BRANDON
SARAH BRITTAIN JACK
GARY DeJONG
DEENA HARTJE
TRAVERS HYDE
JUDITH LIGHT
DIANE LOSCHEN
RON RUBIN
JULIA SANDS de MELENDEZ
TROY STUBBINGS
LISA WIELAND

MEMBERS ABSENT:

TONY FELTMAN

STAFF PRESENT:

COLLEEN BATCHELOR, Child & Family Services Director
OLIVE BRATT, Service Coordinator
GARRY BUTCHER, Marketing Director
ALISHA CAVANAUGH, Development and Marketing Coordinator
SHASHANA CROCKER, Human Resources Coordinator
KYLE COX, Navigation Supervisor
JEN DeFRANCO, Human Resources Director
DAVID ERVIN, Chief Executive Officer
ROBERT FRANC, Project Manager
KIRSTI FRIAS, Human Resources Office Coordinator
LORI GANZ, Clinical Services Director
BETTY GEER, TRE Research Director
DON GRAY, Facilities Coordinator
DAVID JUROVICH, Senior Enrollment Coordinator
TERESA KENNEDY KAMSTRA, Senior HR Generalist
GINGER McBRIDE, IDD Specialist TRE Liaison to EPCDHS

NICK ROBERTSON, Senior Service Coordinator
SAMANTHA SATCHELL, Transition Coordinator
KEITH SCHUMACHER, Chief Financial Officer
LAURA THOMAS, Case Management Director
CALLIE TOLBERT, Family Support Coordinator Lead
RACHEL TOMLIN, Transition Coordinator
HEATHER WHITWORTH, Controller

GUEST: KARIN COWAN, Community Outreach, Inc.

I. CALL MEETING TO ORDER

The regular meeting was called to order at 7:30 am by Chair Brad Hallock.

II. PUBLIC COMMENTS

None.

III. APPROVAL OF MEETING MINUTES – October 18, 2017

A MOTION WAS MADE BY JONATHAN LIEBERT, SECONDED BY GARY DeJONG TO APPROVE THE OCTOBER 18, 2017 MEETING MINUTES AS PRESENTED. *Motion unanimously approved.*

IV. CONSENT AGENDA

A MOTION WAS MADE BY HEIDI BRANDON, SECONDED BY JULIA SANDS de MELENDEZ TO APPROVE THE CONSENT AGENDA, COMPRISED OF THE FOLLOWING POLICIES AND PROCEDURES. *Motion unanimously approved.*

- Benefits
- Cost Allocations
- Incident Report and Management
- Legislative Committee
- Restrictive Interventions
- Capitalization of Fixed Assets
- Children's Home & Community Based Services Waiver
- Intake, Eligibility & Waiting List
- Performance Improvement Management
- Targeted Case Management
- Three-person Host Home Waiver Requirements – Full repeal.

V. BOARD COMMITTEE REPORTS

a. Development Committee

Lisa Wieland, Committee Chair reported that we have raised 35% of our philanthropic goals for this fiscal year. We need everyone's help in meeting our goal. The next cultivation events are scheduled for Wednesday, January 31. The morning event begins at 7:30 am and the evening event at 4:30 pm at The Resource Exchange's office. Please invite as many people as you can for these events.

The End of Year Campaign goal was \$5,000 and secured \$9,556. Thank you.

The next Go Baby Go event is scheduled for Saturday, March 17 at Chapel Hills Mall. We hope to have ten cars to modify. Sponsorships are needed for this event. For more information, please contact Garry Butcher or Sheila Ferguson.

Planning continues on a health care summit/workshop scheduled for later this Spring.

b. Executive Committee

Chair Hallock reported that the committee continues planning the April retreat to review and update our three-year Strategic Plan. An RFP for facilitation of the Strategic Planning sessions will be sent soon. The retreat will most likely be scheduled for the end of April or early May.

c. Finance and Investment Committee

Audits – Keith Schumacher, CFO reported that TRE is in the midst of the financial audit and are awaiting the SEFA report from Health Care Policy and Financing in order to proceed further on the Single Audit.

CFO Schumacher informed the group that TRE's auditors will move forward with the Financial Audit.

Financial Statements – Revenues show 0.8% off of budget with \$86,607 to the positive due to Early Intervention revenue. If we continue to book revenue at this pace, we will meet the revenue cap prior to fiscal year end. When this happens, those services will then revert over to Part C funding. TRE has contacted the State about supplemental funding.

Expenses show 1.3% to the negative of budget, due to additional equipment, phones and IT support; pre-close improvements at 418 South Weber; and increases in CAM at 6385 Corporate Drive.

Investments show a loss on the Devonshire REIT Special Opportunity Fund.

Board members are invited to attend the monthly Finance and Investment Committee meetings. Please contact Tammie Engram for details if interested.

d. Legislative Committee

Sarah Brittain Jack, Committee Chair reported that the Committee reviewed and recommended that the Legislative Committee Policy be approved.

The Committee will review all proposed legislation that relates to our areas of interest/concern and share with all Board members for feedback. To date, the Committee has reviewed and recommends approval to support:

HB18-1006 concerning modifications to the newborn screening program administered by the Department of Public Health and Environment. This Bill predicates resources to early screening for disabilities and includes follow-up strategies, and is being championed by the March of Dimes.

A MOTION WAS MADE BY HEIDI BRANDON, SECONDED BY DIANE LOSCHEN TO APPROVE THE SUPPORT OF HB18-1006. *Motion unanimously approved.*

The Committee also discussed TRE's Day at the Legislature. More details soon.

If any Board members are interested in serving on this Committee, please contact Ms. Jack.

e. Nominating Committee

Ms. Jack reported that the Committee has one candidate in the review process. David Ervin, CEO offered to send materials on Board recruitment to the Committee. The Committee should identify needs and be strategic in recruiting new members.

f. Programs Committee

Chair Hallock informed the group that a new Chair is needed. If you are interested in this, please contact Chair Hallock.

g. Social Enterprise Committee

Jonathan Liebert, Vice Chair reported that the Committee and staff have been very busy in evaluating a new project.

Vice Chair Liebert then invited the group to the 2nd Annual PRISM awards on March 2. This event honors social entrepreneurs. Please plan to attend to learn more about this sector in our community. An invitation will be sent by email.

VI. CHIEF EXECUTIVE OFFICER'S REPORT

New Staff – New TRE staff were welcomed.

Regional Accountability Entities (RAE) will replace the Regional Care Collaborative Organizations (RCCO) on July 1st, 2018. The RAE's job will be similar but more expansive in scope. The RAE for Region 7 has been awarded to the Colorado Community Health Alliance (CCHA) based out of Boulder who is charged with integrating care (physical and mental health only). While CCHA states in their winning proposal of their "existing relationship with The Resource Exchange," we have yet to talk to them. TRE will initiate contact with CCHA in the near future.

Conflict Free Case Management (CFCM) forces Community Centered Boards (CCB) to decouple direct services from case management services. The CFCM dialogue in Colorado is also creating a free market of case management agencies. It also is being framed in such a way that we could see the advent of thousands of case management

agencies that could include a single person working from their car. This could be dangerous for people with IDD based on fidelity and service delivery. It is also likely that the RAE could be brokering case management services and supports.

Single Entry Point (SEP) in Colorado Springs also known as Rocky Mountain Options for Long Term Care recent announcement that El Paso County Department of Human Services would assume operational management of our county's SEP. The County has ended negotiations with the Colorado Department Health Care Policy and Financing, so effective July 1, 2018 these functions will go back to Rocky Mountain Options. The State, in the interim, has issued notice that they will not put the SEP contracts back out for bid.

Therefore, there is uncertainty about how all of the above will benefit people with IDD.

State Budget Process – The budget process is well underway. State proposals right now contemplates between 0.77 and 1% increase in IDD rates.

There is currently a push by The Alliance pushing for \$17 million new dollars that would be dedicated to direct service professionals. While this is an important consideration, TRE believes it is one of a number of structural system financing issues that needs a long term solution. To that purpose, while TRE is not opposing the Alliance proposal, we are not actively supporting it in its current form.

Gazette 2017 Best Workplace – TRE was one of 10 “extra-large” companies (299+ employees) named a Gazette 2017 Best Place to Work. Kudos to TRE staff.

VII. NEW BUSINESS

None.

IX. OLD BUSINESS

None.

X. PUBLIC COMMENTS

None.

XI. SCHEDULE OF NEXT MEETING

The next Board of Director's meeting will be held on **Wednesday, April 18, 2018** at 7:30 am at The Resource Exchange.

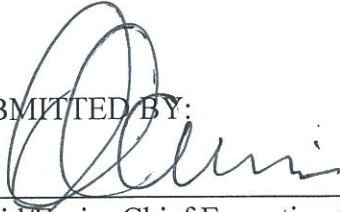
XII. ADJOURN TO EXECUTIVE SESSION

The regular meeting was adjourned to Executive Session at 8:45 am.

XIII. ADJOURN TO REGULAR SESSION AND ADJOURN MEETING

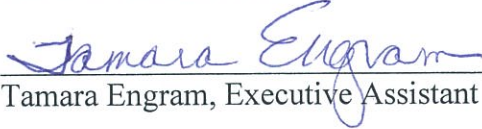
The Executive Session was adjourned at 9:35 am and the regular meeting was then adjourned at 9:36 am.

SUBMITTED BY:



David Ervin, Chief Executive Officer

TRANSCRIBED BY:



Tamara Engram, Executive Assistant

APPROVED AS TO FORMAT:



Carolyn Wharton, Treasurer/Secretary